

Environment

Environment Policy Statement

NEMS has established this Environment Policy to ensure all reasonable efforts are made to minimise any negative impact the Company and its operations has on the environment. This policy will be implemented in all premises owned or controlled by the Company.

In pursuance of this Policy, the Company will take action to:

- comply with the requirements of environmental legislation and approved codes of practice
- assess the environmental impact of all current and likely future operations
- continuously seek to improve environmental performance
- reduce pollution, emissions and waste
 - recycling of packaging materials
 - minimising waste
- reduce the use of all raw materials, energy and supplies
 - efficient use of water and energy
- raise awareness, encourage participation and train employees in environmental matters and the environmental effects of their activities
- expect similar environmental standards from all suppliers
- assist customers to use products and services in an environmentally-sensitive way
- support the improvement of our local environment
- review and revise this policy as necessary at regular intervals.



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Signed by
Richard Lindsay
Director

Responsibilities

- To ensure environmental impact is maintained/improved, the following people have responsibility in the following areas:

Name	Responsibility
Richard Lindsay	Water/energy
Martin Hunt	Equipment and consumables
Louise Caswell	Operation of the CATI Unit
Richard Lindsay	Local environmental issues

All employees are required to:

- co-operate with supervisors and managers on energy usage and recycling matters;
- reduce waste from their own activities and
- take reasonable care of their own energy usage and recycling

There are four overall main commitments that we strive for to help make the operations of our business more environmentally friendly. These are: the reduction of our carbon emissions; the prevention of waste; the sourcing of environmentally friendly materials and the support of improvements to the local environment.

Reduce our carbon footprint by:

- Measuring and monitoring energy consumption. Heating timers and thermostats should be set to minimise energy usage.
- Implementing good practice. Equipment and lights not being used should be turned off, and energy saving features on computer equipment should be activated.
- Purchasing electrical equipment as required for new usage or replacement that is more energy efficient.
- Encouraging less usage of water. All running taps should be turned off.
- Sourcing and generating renewable energy where practicable.

Prevent waste by:

- Reducing the usage of consumables and materials. Printing should be kept to a minimum and double-sided if possible. Draft settings should be used for working documents.
- Recycling of consumables and materials
- Encouraging customers to minimise their requirements for physical materials through the provision of alternatives

Source responsibly by:

- Purchasing consumables and materials which are most environmentally friendly

Improve local environment by:

- Supporting initiatives and schemes to improve the immediate environment in which we work